

Executive Committee Minutes
Monday, January 12, 2009
Conference Room A260 - 9:00 a.m.

Meeting called to order by Chairman Al Sebastiani at 9:00 a.m. Members present: Cindy Loken, Diane England, Dave Renner, Bev Ward and Al Sebastiani. Others present: Barb Petkovsek - Administrative Coordinator/Director of Finance, Jack Albert - Corporation Counsel/Personnel Director, Ron Chamberlain - Highway Commissioner, Deb Barnes - Child Support Administrator, Phil McLaughlin - Zoning Administrator, Fred Nickel - Parks & Recreation Director, Cindy Phillippi - County Clerk, and Jane Gervais - Paralegal/Personnel Assistant.

Motion by Loken/England to approve the December 1 & 8, 2008, Executive Committee minutes. **Motion carried.**

No public participation or correspondence.

Discuss and/or act on Resolution honoring retirees. Discussion was held. Resolution will be forwarded to County Board this month.

Discuss and/or act on Resolution to approve 2008-2010 Collective Bargaining Agreement with Sheriff's Department Employees' Association, Local 414, Wis. Professional Police Association. **Motion by** Loken/England to approve the Resolution for the 2008-2010 Collective Bargaining Agreement with the Sheriff's Department Employees' Association, Local 414, and forward it on to the January County Board meeting. Discussion was held. **Motion carried.**

Discuss non-represented 2009 increase. Discussion was held regarding the 2009 increase of 5.8% and the Carlson Dettmann wage scale. Supervisor Ward discussed her concerns. Department Heads and the Administrative Coordinator expressed their concerns. The Personnel Director presented current wage statistics gathered from the counties used by Carlson Dettmann when the non-represented wage scale was approved. A letter from Reesa Evans, Lakes Specialist, was read by Diane England regarding the 2009 increase and resolution in effect to coincide with the Social Security (COLA) index.

Discuss stringent evaluation of vacant positions. Supervisor Ward would like to see that positions are looked at more closely, especially when vacant positions occur. Discussion was held. Administrative Coordinator Barb Petkovsek is looking to develop a more detailed Personnel Recruitment form when requests to fill vacancies occur. Discussion was held.

Motion by Renner/Ward to convene in closed session per §19.85(1)(c) & (1)(g), Wis. Stats., for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Confer with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved: Update on negotiations. Advise Committee on employee investigation. **Motion carried** unanimously by roll call voice vote.

Motion by Ward/Renner to reconvene in open session per § 19.85(2), Wis. Stat., to consider and vote on appropriate matters. **Motion carried** unanimously by roll call voice vote.

Motion by Ward/Loken to approve voucher reports for Administrative Coordinator/Director of Finance, Maintenance, GIS and Corporation Counsel/Personnel Departments. **Motion carried.**

Next meeting date is scheduled for Monday, February 9, 2009, at 9:00 a.m.

Motion by Ward/Renner to adjourn at 12:10p.m. **Motion carried.**

Respectfully submitted,

Jane M. Gervais
Recording Secretary
Paralegal/Personnel Assistant

THESE MINUTES HAVE NOT BEEN APPROVED BY THE COMMITTEE.