

Executive Committee Meeting
April 10, 2012 – 9:00 a.m. - Conference Room A-260

Al Sebastiani, Chair, called the meeting to order at 9:00 a.m. Meeting was properly announced. Members present: Al Sebastiani, Larry Babcock, Joe Stuchlak, Beverly Ward and Dave Renner.

Others present: John R. “Jack” Albert, Adams County Corporation Counsel; Marcia Kaye, Personnel Director; Diane Heider, Legal Assistant, Recording Secretary; Supervisor Lori Djumadi; Supervisor Jerry Kotlowski; Fred Nickel, Parks Director; and Pat Kotlowski, Highway Commissioner. Trena Larson, Administrative Coordinator/Director of Finance, was excused from the meeting.

Motion by Renner, seconded by Ward, to approve the Agenda. Motion carried by unanimous vote.

Motion by Babcock, seconded by Stuchlak, to approve the Minutes of the March 13, 2012 Executive Committee meeting. Motion carried by unanimous vote.

There will be public participation as needed. There is no new correspondence.

Discussion was held regarding obtaining a compensation study for County positions as directed by the Executive Committee at the March meeting. Kaye contacted the 13 comparable counties from the previous Carlson-Dettmann study and 5 responded. Wage scales were received, but not job comparables. There is a flat \$5,000 fee if the County has a 13-county comparable study through Charlie Carlson. If we go into the consortium group being organized by Carlson, there is also a \$5,000 sponsorship fee and we will have access to private and public sector data to tailor our reports. All counties and many private sector positions will be included in the study even if they don't participate. Kaye's budget can accommodate the majority of the \$5,000 expense, and the balance of funds may be contributed by the Highway, and Solid Waste and other Departments. Kaye will give specifics at the next Executive Committee meeting. **Motion by Ward, seconded by Babcock, for Adams County to join the Central Wisconsin Consortium wage study with a sponsorship fee of \$5,000. Motion carried by unanimous vote.**

Motion by Stuchlak, seconded by Ward, to convene in closed session at 9:22 a.m. per Wis. Stats. §19.85(1)(e) for purposes of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session. Discuss and/or act strategy for conducting negotiations with Adams County Deputy Sheriff's Association Local 355. The Committee reconvened in open session per Wis. Stats. §19.85(2) at 9:38 a.m., to consider and vote on appropriate matters. No motions were made post-closed session.

Trena Larson was excused from the meeting and no report was available from Administrative Coordinator/Director of Finance Department.

Jack Albert gave his report of Corporation Counsel Department activities including legal opinions, department representation, litigation, guardianship and mental commitment caseloads. Stuchlak thanked Albert for handling the Nemitz Raze Order enforcement action.

Marcia Kaye gave her report of Personnel Department activities. Robin Zellner is leaving the Sheriff's Department. Only 3 females passed the jail officer testing and interviews of 8 or 9 candidates will be held on the 17th. Nine applications were received for the HHS Director position. Parks has 8 seasonal position openings. There were 35 highway department truck driver applications. Highway will have one employee retiring in June, and may establish a truck driver eligibility list. Sheriff's Department is filling 3 sergeant positions through promotion. Kaye reviewed the interview questions. Ron Pufall submitted his resignation from Land & Water Conservation Department. Phil Robinson submitted his resignation from Health & Human Services Department. Kaye is presently testing for several open positions.

The Health Insurance Study Committee received information on the State Health Plan options. The Committee has a positive outlook. The County has to apply to the State in late summer if interested. There are 4 or 5 HMO plans that require an up-front assessment fee, which cost is reduced from year-to-year. Adams County is ranked 69 of 72 counties for Wellness. Jack Allen is promoting a bike riding group. Lori Djumadi is promoting a triathlon. Information from the Wellness Committee will be distributed over the coming weeks.

There was an Appellate Court ruling on an AFSCME appeal of Act 10. Kaye will provide a copy of the ruling received from Phillips Borowski.

Discussion was held between Ward and Kaye regarding step increases. Kaye and other Committee members confirmed their understanding of action taken at Admin/Finance meetings in March which resulted in the wage scales from the 2011 CBA's being accepted with any existing step increases in lieu of an across the board percent increase for now.

Discussion was held regarding a Resolution to approve the reclassified Park Aide Level III position and Job Description. **Nickel** addressed the Committee and described how Park Aide Level III positions would be substituted for the Assistant Manager I position at a lower cost to the County. **Motion by Renner, seconded by Babcock** to approve the Resolution and Job Description, and attach to the Resolution an Amendment to the Wage Scale approved in Resolution 2010-44. **Motion carried by unanimous vote.**

Motion by Babcock, seconded by Stuchlak, to approve vouchers. **Motion carried by unanimous vote.**

The next regular meeting date is set for **May 8, 2012 at 9:00 a.m.** Action items for next meeting: Discuss and/or act on negotiations with WPPA Sheriff Local 355.

Motion by Renner, seconded by Ward, to adjourn the meeting at 10:13 a.m. **Motion carried by unanimous vote.**

Respectfully submitted,

Diane Heider
Recording Secretary